

Make sure your questions are answered

Attending a meeting to get more information about a union is your right. However, you don't need to sign anything – including a sign-in sheet at the meeting – to get access to that information. **In fact, signing anything could be legally binding.**

You might consider asking the organizer some questions about unionization:

1. Why do I have to sign something to get information about your union?
2. How much does it cost to be represented by UF-UAW?
3. Can you guarantee in writing that you can get us more money?
4. How long does it typically take to negotiate the first contract?
5. Is it possible the benefits I like will change if I become a union member?
6. Will each school have its own individual contract?
7. Who would negotiate the contract, and can you guarantee they will advocate for what I want?
8. How will things like scheduling, time off or promotions be determined in a contract? Is it possible seniority could dictate those items?
9. Will I be required to pay union dues?
10. Who decides how my dues are spent?
11. If we go on strike, will I still get paid?
12. Will you put your promises in writing?

Paying someone to be your representative in the workplace is a big decision and you deserve to have clear answers on how unionizing will impact you.

Take a moment to ask a union organizer these questions and any others you may have.